



POSITION: GENERAL PRODUCTION, FABRICATION – MEAT CUTTING AREA

SHIFT: First

DEPARTMENT: Production/Fabrication – Meat Cutting

POSITION TYPE: Full-time; Hourly **PAY RANGE:** \$19.-\$24. per hour depending on experience

OBJECTIVE: We are looking for a general production employee in the Fabrication – Meat Cutting area to join our team and perform production functions in an efficient and quality manner.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Properly use hook, knife, saw, band saw or other equipment to perform specialized tasks, remove bones, trim, skin, separate, sort or cut standard or premium cuts of meat to specifications in preparation for further processing or packaging.
- Perform physical tasks which require upper body strength and constant repetitive movements of the arms, waist and back. Perform repetitive hand motions and body movements. Physically demanding jobs may take 5-6 weeks for the body to fully adjust to the work conditions, work environment and job descriptions. Willing to bend, stoop and twist repetitively throughout an entire shift.
- Perform physical tasks which require upper body strength and constant repetitive movements of the arms, waist and back.
- Stand on hard surfaces the entire shift; use of stairs and personal protection equipment (PPE) is required in all areas of the facility.
- Compliance with all food safety policies and regulations.
- Adhere to all safety and housekeeping processes and procedures to ensure safety for our employees, customers, and visitors.
- Work and collaborate with a diverse work population.
- Perform a variety of specialized tasks in a cold, wet, or damp environment.

NOTE: this description is not intended to be all-inclusive. An employee may perform other related duties to meet the ongoing needs of the organization.

MINIMUM QUALIFICATIONS (Required):

- Must be 18 years of age or older.
- Good hand and eye coordination.
- Ability to safely work with knives (training is a plus!)
- Must be able to work in a variety of work temperatures warm, hot, humid, cold, wet or with slippery surfaces at varied heights in and around moving equipment and parts with the use of personal protective equipment (PPE).
- Must be able to perform the job duties with or without reasonable accommodations.
- Ability to work extended scheduled hours Monday through Friday. Must be able to work overtime as required. Start times and hours vary based on production needs.
- Must be able to successfully complete training:
 - Good Manufacturing Practices (GMPs).
 - Food Defense.

PREFERRED QUALIFICATIONS/SKILLS:

- Prior harvest or fabrication – meat cutting experience.
- Prior production experience.

WORK ENVIRONMENT: The work environment is a combination of corporate and manufacturing. While performing the duties of this job, the employee is occasionally exposed to cold, hot, and/or humid conditions. The employee occasionally works near moving mechanical parts. The employee is occasionally exposed to fumes or airborne particles.

EOE

